

Medcom's Turnkey Solution for Employers

Medcom's expert staff of compliance professionals is here to help employers face the challenge of Health Care Reform. With 35 years of experience, Medcom is equipped and ready to be your strategic partner, advisor and Health Care Reform compliance specialist. Medcom is committed to providing employer confidence when facing the continued challenges of Health Care Reform.



ACA Health Care Reform Products

ACA Employer Reporting

Medcom's ACA Employer Reporting service is a turn-key solution for employers, assisting in data collection, data management and the preparation and distribution of the required forms along with required transmission to the IRS of Form *1094 and 1095.

Employer Subsidy Appeal Support

As the Affordable Care Act continues to evolve, employers will encounter a greater number of notices from the government indicating that employees have qualified for subsidies on a Health Exchange which can lead to a non-tax deductible penalty. Medcom's Employer Subsidy Appeal Support service assists employers by assuming the entire employer penalty appeal processing function.

Employer Shared Responsibility Appeal Support

Get ready! It is happening! No reprieve! Stakes are high! The IRS is sending letter 226J to employers whom they believe did not comply with the Employer Mandate in 2015. The letter will include a monthly breakdown of the penalty owed and whether the employer is facing the §4980H, A or B penalty. Penalties could be substantial. Time is of the essence. Once a letter is received, there will be limited time to comply. Are you ready? Do you need support?

ACA FTE Benefit Eligibility Tracking

Medcom offers ACA FTE Benefit Eligibility Tracking service to help employers simplify the process of tracking the information required for the ACA Employer Reporting process. Each month the information is compiled and audited by Medcom's expert compliance analysts and reported to the employer. An Applicable Large Employer Determination is included to determine whether or not the employer is an Applicable Large Employer, if needed. With the significant regulatory complexities involved in this calculation, Medcom's Full-Time Employee Determination service ensures that a compliant determination method has been employed.

Employee Call Center Support

Many employees May have questions when receiving their 1095 forms every year. They will be looking to the HR Department for answers, taking up your HR personnel's precious time. Medcom's Employee Call Center Support service will handle all the calls and questions from your employees with our trained professional staff.



*Note that Medcom will prepare "B" or "C" Forms where applicable