



## Eligibility Tracking

For many employers, keeping track of who is full-time and benefit eligible can be time intensive, technical, and difficult. This is especially true with the Affordable Care Act which has brought so much uncertainty in compliance for employers. Coordinating ACA eligibility correctly requires knowledge of the latest legislation, constant research for any revisions, and the implications that any revision could have on the employer.

Medcom offers the **ACA FTE Benefit Eligibility Tracking** service to reduce the ACA stress and workload and allow the employer to focus on running their business. We will help determine which of your employees are considered full-time and benefit eligible, track you're seasonal and variable hour employees' hours, and simplify the complexities of breaks in service, leaves of absence, and unique employee classifications.

### **FTE Benefit Eligibility Tracking:**

- Includes Applicable Large Employer Determination
- Includes Full-Time Employee Determination for Measurement Period
- Includes tracking employee eligibility information for prior calendar year
- Includes consultation regarding Optimal Measurement Period

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A CUSTOM PROPOSAL!***

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