



The Medcom Advantage

- ✓ User-Friendly and Feature-Packed Mobile Application
- ✓ Easy and Fast Documentation Upload
- ✓ Regulatory Compliance
- ✓ Direct Deposits and Substantiation
- ✓ All-Inclusive Debit Card for All Fringe Benefits
- ✓ 24/7 Online Portal Access for Employer and Employees
- ✓ 24/7 IVR Balance Available

**FSA, HSA, HRA,
DCAP,
Transit
&
Parking**

<p>Health Reimbursement Arrangement Administration</p>	<p>Medcom offers professional administration for a variety of HRA plan designs:</p> <ul style="list-style-type: none"> ✓ Medcom is experienced and well equipped to comprehensively handle your administrative needs. ✓ We administer a number of HRA plans that vary in design. Many of these plans can be setup on the debit card for convenience to plan participants. ✓ Most employers will have a dedicated Account Manager to ensure your complete satisfaction. ✓ We simplify the open enrollment process for re-enrollment into the HRA plan.
<p>Flexible Spending Account Administration Services</p> <p>Includes Health FSA, Dependent Care Assistance, and Limited Purpose FSA</p>	<p>Medcom offers professional administration with a variety of FSA plan designs and dependent care assistance:</p> <ul style="list-style-type: none"> ✓ Medcom offers a single, fully-integrated and easy-to-use platform for all fringe benefits administration. ✓ Most employers will have a dedicated Account Manager to ensure your complete satisfaction. ✓ Electronic communications are available to keep participants actively informed about their accounts, including monthly account statements, "card mailed" notifications, card transaction denial notifications, and more.
<p>Health Savings Account Administration Services</p>	<p>Medcom's HSA solution is a partnership with PNC Bank based in Pittsburgh, PA:</p> <ul style="list-style-type: none"> ✓ Medcom offers a variety of funding options including an automatic ACH from the employer's bank account or an ACH directly to the HSA account, and more. ✓ Medcom also offers multiple enrollment options, including online enrollment options or an electronic file feed. ✓ Based on your plan design, we create easy-to-understand open enrollment materials for distribution to employees. ✓ We offer investment options that are available when the account has accrued a low balance of \$1,000.
<p>Commuter Benefit Plans</p> <p>Includes Transit & Parking</p>	<p>Medcom's unified debit card solution extends to Transit and Parking benefits as well:</p> <ul style="list-style-type: none"> ✓ Employees use their debit cards to pay for their Transit and/or Parking benefits up to the amount that has accrued in the account. (Subject to statutory monthly limits) ✓ No substantiation required ✓ In addition to the debit card option, manual claim reimbursements are available for Parking plans.